

DECISIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2PERFORMANT NETWORK S.A.

6 - 8 Corneliu Coposu Blvd., Unirii View Building, 2nd floor, (office) ResCo-working09,
3rd District, Bucharest, Romania

J40/493/2010, EUID: ROONRC.J40/493/2010

Sole Registration Code 26405652

No. [●] of [22]/[23].04.2024

Shareholders of **2PERFORMANT NETWORK S.A.**, a company registered with the Trade Registry attached to the Bucharest Tribunal under number J40/493/2010, EUID ROONRC.J40/493/2010, Sole Registration Code 26405652, with its headquarters at 6-8 Corneliu Coposu Blvd., Unirii View Building, 2nd floor, (office) ResCo-working09, 3rd District, Bucharest, Romania, with a subscribed and paid share capital of RON 1,303,304.30 (hereinafter referred to as the "**Company**"), met today, [22]/[23].04.2024, at 13:00 (Romanian time) in the Ordinary General Meeting of Shareholders (the "**OGMS**") (first/second calling), in accordance with the convening notice published in the Official Gazette of Romania, Part IV, number [●] of [●] and Ziarul Bursa of [●].

Following the debates on the points included on the agenda, the shareholders present or represented at the OGMS adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The annual financial statements prepared for the financial year ended on 31 December 2023, together with the Board of Director's annual report and the independent auditor's report. In the

financial year ended on 31 December 2023, the Company registered a net accounting profit in the amount of RON 869,432, of which the amount of RON 49,354 will be allocated to the constitution of legal reserves, and the difference of RON 820,078 will remain undistributed.

DECISION NO. 2

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The discharge of liability of the Board of Directors for the financial year ended 31 December 2023.

DECISION NO. 3

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The income and expenses budget for the financial year 2024, in accordance with the materials presented to the OGMS.

DECISION NO. 4

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The Company's remuneration report for 2023, in accordance with the materials presented to the OGMS.

DECISION NO. 5

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The election Oane Vladimir, Romanian citizen, [confidential personal identification data].

[Approved]/ [Rejected]:

The election Pavel Matei-Mihail, Romanian citizen, [confidential personal identification data].

DECISION NO. 6

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The remuneration of the members of the Board of Directors for the financial year 2024 at a maximum aggregate level of RON 130,000 (net amount).

DECISION NO. 7

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the

votes "against" of the shareholders representing [●] % ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The maximum limit of RON 630,000 (net) for the fixed remuneration of the General Director of the Company for the financial year 2024, to which is added the variable remuneration or any other benefits established in accordance with the remuneration policy of the Company.

DECISION NO. 8

In the presence of shareholders representing [●] % ([●] shares) of the share capital and [●] % ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●] % ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●] % ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

Setting the date of:

- 10 May 2024 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017; and
- 9 May 2024 as "ex-date", computed in accordance with the provisions of art. 2 (2) letter (I) of Regulation no. 5/2018.

As they are not applicable to this OGMS, the shareholders will not decide on the other relevant dates set out in art. 176 paragraph (1) of Regulation no. 5/2018, such as date of the guaranteed participation and the payment date.

DECISION NO. 9

In the presence of shareholders representing [●] % ([●] shares) of the share capital and [●] % ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●] % ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●] % ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The approval of the authorisation of the Board of Directors and/or of any member of the Board of Directors and/or of the Company's General Manager, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including the OGMS resolution, to file and to request the publication of the resolution in Part IV of the Official Gazette of Romania, to pick up any documents, to fulfil any necessary formalities in front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any necessary, useful or advisable operations for implementing and ensuring the enforceability of the resolutions which will be adopted by the OGMS.

This decision was drafted and signed in the name and on behalf of the shareholders, today [22]/[23].04.2024, in 2 original copies, by the chairman of the meeting, [●] and the secretary of the meeting, [●].